



# HARROGATE HIGH SCHOOL

## Learning Director of Science

### Person Specification

Criteria	Essential	Desirable
<b>Professional attributes</b>		
1. Qualified Teacher Status	X	
2. First degree or equivalent preferably in the relevant subject	X	
3. Outstanding classroom practitioner		X
<b>Professional knowledge</b>		
1. Clear educational vision and a strong commitment to the ethos of the school	X	
2. Evidence of leadership ability	X	
3. Understanding of Key Stage 3 - 4 Science specifications and programmes of study	X	
4. Excellent lesson planning		X
5. Excellent delivery using a range of teaching and learning methods	X	
<b>Professional skills and abilities</b>		
1. Ability to work in a range of Science specialisms from KS3 to KS4	X	
2. Ability to work flexibly, to lead others to maximise the quality of work across the team	X	
3. Excellent written and verbal communication skills		X
4. Effective time management and personal organisation skills	X	
5. The ability to cope with pressure and work to deadlines	X	



Criteria	Essential	Desirable
<b>Qualities</b>		
1. Energy, enthusiasm and a sense of humour	X	
2. Adaptability to changing circumstances and new ideas	X	
3. Reliability, commitment and rigour	X	
4. Enjoyment of challenge	X	
<b>Other Requirements</b>		
1. To be committed to Continuing Professional Development	X	
2. Ability to provide CPD to other professionals	X	
3. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	X	
We hope to scrutinise the above through the selection process which will include an interview		
<b>Please note: This post is subject to enhanced DBS disclosure</b>		